



SCOTT W. BAUER

4th Estate DACM

Scott W. Bauer began his federal career in 2005 in Human Resources at Wright Patterson Air Force Base. After training in both classification and recruitment specialties, he moved into the financial management career field. As a financial specialist and cost analyst for the MQ-1 Predator remotely-piloted aircraft, he managed the more than one billion dollar procurement account for the Secretary of the Air Force's top acquisition program. After various comptroller positions at Wright Patterson, he transferred to the Secretariat of the Air Force for Financial Management and Comptroller Directorate at the Pentagon – the Program and Budget Integration Division, known as the “Engine Room”. As Chief of the Exercise Branch, he integrated and defended the \$167 billion dollar Air Force FY 2017 budget request to Congress with a live media presentation to over four million people. Bauer led the effort on two Air Force-wide products that became the official baseline for Senior Leader

Congressional testimony. He led a team to develop the Air Force budget overview book that served as a layman's guide to promote transparency. Additionally, he architected the Air Force Chief of Staff's Congressional Hearing “smart book” used to advocate for the budget during Congressional hearings.

Bauer is currently the Director, Acquisition Career Management for the 4th Estate (32 defense agencies/field activities outside of the military departments). His current role assumes significant responsibility to the oversight of statutory training, professional credentialing, continuous learning, and career development for more than 28,000 civilian acquisition workforce members. As 4th Estate DACM, Bauer serves as the Component Acquisition Executive's (CAE) single point of contact for the implementation, execution, and oversight of the acquisition workforce program.

Education

- **2004** - Bachelor of Science in Marketing (Summa Cum Laude), Wright State University, Ohio
- **2005** - Master of Business Administration in Management, Wright State University, Ohio

Assignments

- **Oct 2005 - Aug 2007:** Human Resources Specialist (Classification), 88th Mission Support Squadron, Wright Patterson Air Force Base, Ohio
- **Aug 2007 - Aug 2008:** Human Resources Specialist (Staffing/Recruitment), 88th Mission Support Squadron, Wright Patterson AFB, Ohio
- **Aug 2008 - May 2011:** Financial Specialist and Cost Analyst, Predator and Reaper Program Office, Aeronautical Systems Center, Wright Patterson AFB, Ohio
- **May 2011 - Jun 2014:** Supervisory Financial Specialist, Headquarters Air Force Life Cycle Management Center, Wright Patterson AFB, Ohio
- **Jun 2014 – Mar 2015:** Deputy Chief Financial Officer, ISR Sensors and Foreign Military Sales Division, Air Force Life Cycle Management Center, Wright Patterson AFB, Ohio
- **Mar 2015 – Oct 2016:** Chief, Exercise Branch, Budget Programs and Integration Division, Office of the Assistant Secretary of the Air Force for Financial Management and Comptroller, Washington, D.C.
- **Oct 2016 – Jan 2018:** Deputy Director, Acquisition Career Management (4th Estate), Fort Belvoir, Virginia
- **Jan 2018 - Present:** Director, Acquisition Career Management (4th Estate), Fort Belvoir, Virginia

Professional Training

- **2008** - Air and Space Basic Course, Maxwell Air Force Base, Alabama
- **2010** - Squadron Officer School, Maxwell Air Force Base, Alabama
- **2011** - Air Command and Staff College (Distance Learning)
- **2011** - Defense Financial Management and Comptroller Course, Maxwell Air Force Base, Alabama
- **2015** - Department of Defense Executive Leadership Development Program (ELDP), Washington, D.C.
- **2016** - Air War College (Distance Learning)
- **2018** - Excellence in Government (EIG) Fellows Program

Professional Certifications

- **2010** - Certified Defense Financial Manager with Acquisition Specialty (CDFM-A)
- **2016** - Department of Defense Financial Management Certification Program, Level III
- **2016** - Defense Acquisition Workforce Improvement Act (DAWIA) – Financial Management, Level III
- **2017** - DAWIA – Cost Estimating, Level I
- **2018** - DAWIA – Program Management, Level II

(Current as of July 2019)