



President's Message



Well, our new website (www.dauaa.org) is now up and running. Thanks to our Communications VP – Mike Dorohovich – and the contractors that provided the “platform” for the site, it is starting to really shape up. Mike spent a lot of time over his weekends and at night working the site, and he now can make direct changes as required. The basic platform is well designed by our contractors for changes. We are indebted to the entire team that worked so hard to make the site viable and useful.

Along the lines of superlative work, the DAU Chief of Staff presented our own LtCol Joe Gueck, USAF, with the Joint Service Achievement Medal at the February DAU Alumni Association Board meeting. The award was presented for the outstanding work Joe has done on working the hot topic training program for DAU and the DAUAA. Joe is a professor in the Program Management Department, and also the Air Force Service Representative on the DAUAA National Board.

On 15 February the Association sponsored a very successful hot topic training forum with a presentation by Ms. Robin Brown, the DoD lead for Diminishing Manufacturing Sources & Material Shortages (DMSMS) and Obsolescence located at The Defense Standardization Program Office (DSPO). DSPO is physically co-located with DLA in the McNamara Building at Ft Belvoir, but reports to OSD Systems Engineering. She also has participated as a member of the DoD DMSMS Working Group for which she won the DoD DMSMS Individual Achievement Award in 2013. She was joined by Mr. Ethan Plotkin, CEO of GDCA, which is one of the world’s leading manufacturers of so-called “obsolete” embedded products. Bill Kobren of the DAU faculty and Director, Logistics & Sustainment Center, sponsored the event and it was attended by about 100 physical attendees at Scott Hall and another 200 at various VTC and DCS sites. Information on the slide show and video of the presentation can be found at <https://dauaa.org/training/>

As I write this message, we have just completed – on 22 March - a successful hot topic training forum on “Agile Organization Culture.” It was an excellent forum physically attended by about 50 acquisition professionals in Scott Hall, with another 50-100 viewing via DCS. A panel of experts with a deep background in the development and implementation of the “Agile” methodology were on the panel, and it was an eye-opening learning event. The basic idea is to get “usable” increments of a product into the hands of warfighters as soon as possible. This requires a cultural change in thinking from the “Waterfall” methodology. This process is very useful for software development, but also has applications in hardware development as well.

Before I forget, as mentioned previously in this column, we are also actively into planning speakers and topics for the next DAU Acquisition Training Symposium to be held on Tuesday, 4 April, 2017. In the plenary session, we will have a keynote speaker – Vice Chairman, JCS - and an industry panel. The latter will examine “Perspectives on Current Condition of the Defense Industrial Base, and Major Acquisition Reform Issues that need to be addressed.” We have also accumulated about 14 new classroom topics for the Symposium. The theme for the Symposium is: “The Future of Defense Acquisition – Improvement from Within!” See you there and at our bi-monthly hot topic training forums that are co-sponsored with DAU.

Finally, I want to again thank our members for their continued support of the DAU Alumni Association. Without their support, we would not be able to continue to present outstanding DAU hot topic training forums, co-sponsor the highly successful annual DAU Acquisition Training Symposium, and support the DAUAA LinkedIn Group. To aid in recruitment, a link for membership applications can be found at: <https://dauaa.org/on-line-membership-application/>. Please provide this information to your acquisition professional colleagues who are not currently Alumni Association members. We want (and need) them for the Alumni Association to be a viable organization! The low cost to join remains at \$25 per year, or \$60 for 3 years.

- Bill Bahnmaier, President, DAUAA

About Bill Bahnmaier, DAUAA President: Bill Bahnmaier is a retired Marine and a former (retired) instructor at the Defense Acquisition University (DAU). In his last tour of duty as a Marine he was a major system PM of the Marine Corps Assault Amphibian. Since retirement, Bahnmaier works as an official volunteer at DAU and also is a part time consultant and instructor on defense acquisition matters. He and his wife Peggy reside in Alexandria, VA. They have 9 nephews and nieces and 18 great nephews and nieces.



DoD Breaking News

[Nearly 250,000 DoD employees will see a new personnel appraisal system in April](#)

By Scott Maucione, Federal News Radio, February 20, 2017 "The Defense Department is preparing to roll out the biggest phase of its new performance evaluation system, encompassing nearly 250,000 civilian employees. This April DoD will fold multiple services and components into its New Beginnings initiative, which began last spring. The initiative requires more frequent reviews between supervisors and employees and a linkage between performance and rewards such as bonuses and promotions. DoD hopes the new system will reward harder workers by giving them incentives."

[Senators Decry Time Lost in Deciding Exceptions to Freeze](#)

FEDweek, March 3, 2017

"A group of nine senators, all but one Republicans, has asked OPM to work with DoD to speed up approval of exceptions to the general hiring freeze, saying that "waivers for civilian hiring at military depots, shipyards, plants and arsenals are being issued by service secretaries on a job-by-job basis. This practice is extremely inefficient, impractical and should be changed immediately.""

[Pentagon science advisers offer specific steps for securing cyber supply-chain](#)

By Inside Cybersecurity Daily News, March 14, 2017

Aiming to shore up the microelectronics supply chain from cyber attack, the Pentagon's acquisition chief should enhance protection programs for weapon systems, the Defense Science Board recommends in a new report released Monday.

The new study from the DSB's task force on the cyber supply chain issued 25 different recommendations on this front designed to help better understand the supply chain risk, mitigate potential vulnerabilities, enhance acquisition decisions and support life-cycle operations. Microelectronic supply chains are vulnerable to tampering. Adversaries can insert defects or malware into microelectronics that are used in U.S. weapon systems, according to the report.

"Exploitation of vulnerabilities in microelectronics and embedded software can cause mission failure in modern weapon systems," the report states. "Such exploitations are especially pernicious because they can be difficult to distinguish from electrical or mechanical failures and because effects can run the gamut from system degradation to system failure to system subversion."

[Recruiting women key to closing cyber security skills gap, say experts](#)

By Warwick Ashford, Computer Weekly, March 15, 2017

"The European cyber security industry has one of the lowest proportions of women and the highest gender pay gaps in the world, the latest Global Information Security Workforce Study shows. A failure to include women in cyber security recruitment campaigns, the continued focus on technical skills and a gender pay gap is exacerbating the cyber security skills shortage, say industry experts."

Take the DAUAA Website with You Now

Have you visited the new DAUAA website? Our redesigned website is now mobile friendly to support use on tablets and cell phones. Significant effort has gone into the site over the past few months to simplify the design to help our members quickly find the information users are looking for on the site. A recent change to where the site is hosted at also significantly improved performance in terms of page load times. Finally, a more user friendly back-end design now lets us keep content up to date, rather than waiting for developer support to make all adjustments.

Let's take a quick tour of the design. The top menu of the site shows on every page on the site and brings a number key pages to your fingertips. There is also a traditional "hamburger" type of menu available for use on devices that have insufficient screen space to display the larger heading menu. Here you will find:

- Links to the pages of all of our DAUAA Chapters.
- Membership information like joining/renewing, updating your information as changes are needed, and a running survey to provide us with feedback are a some of the key items just a click away here.
- Training Events is your link to find the details for future training opportunities, as well as links to available content from symposiums and forums that have already taken place.
- Honors and Awards is your link to look for information on the Hirsch Research Paper Competition, the Annual Steven W. Oxman DAUAA Scholarship Program, The Ackerman Award, and the DAU Hall of Fame Awards.
- The Sponsors link takes you to a listing of our corporate sponsors, including links to their corporate websites and the employment opportunities that are currently advertised.
- Newsletters are always listed right at that top menu too.
- Finally, at the very top you will now find a search capability to help you quickly locate specific content.

As you click through the website, you will also notice Quick Links on the right side of all lower level pages. Our intent with this feature is to keep it current as to the items that are either frequently visited or for timely content like the current links to the Annual DAUAA Acquisition Training Symposium and the Scholarship Program that has two key deadlines approaching in April.

As you scroll down the front page of the site, you will also prominently find the current President's Message, About the DAUAA, a link to Join, Training Events, and the Survey. All of these items that we are trying to provide access to from a single click.

Near the bottom of the front page, you will find a Thank You to our Corporate Sponsors, one more link to entice our members to read the Newsletter, a link to the New DAU Portal that launched at the end of February this year, and a new feature titled Acquisition Resources. Acquisition Resources provides links to key organizational websites, DAU Workflow Learning Job Support Tool sites and links to a host of policy sites to help members find DoD policy and guidance that may be needed. If you are aware of additional Acquisition Resources that should be added, or if you have suggestions for additional content on the new website in general, please let us know. Our contact information is at the bottom of every page on the site.

The bottom line, our site has taken a big leap forward, so if you have not recently visited us, we highly encourage you to check us out at <https://DAUAA.org>. Once you visit the site, check back from time to time because we will continue to tweak the site as appropriate to meet the needs of our membership

DAU Chief of Staff Joe Johnson, shown at right, presenting LtCol Joe Gueck, USAF, with the Joint Service Achievement Medal



CITATION

Lieutenant Colonel Joseph C. Gueck, United States Air Force, distinguished himself by exceptionally meritorious achievement as Coordinator of the Defense Acquisition University's Hot Topic Forum, Fort Belvoir, Virginia, from February 2016 to November 2016. During this period, Lieutenant Colonel Gueck, working with the Defense Acquisition University Alumni Association, expertly managed the Hot Topic Forum acquisition learning program, which kept the 161,000 members of the Acquisition Workforce current on acquisition policy, procedures, and tools. He aggressively sought out distinguished presenters such as Lieutenant General Wendy Masiello, Director, Defense Contract Management Agency, to discuss the most cutting edge acquisition topics and expanded the Hot Topic Forum program from a twice-yearly to a bimonthly event. His six Hot Topic Forums reached over a thousand members of the Acquisition Workforce either in person or by video teleconferencing and Defense Collaboration Services. The program helped the workforce members earn the continuous learning points they need to maintain their Defense Acquisition Workforce Improvement Act certifications and made a significant contribution to the university's mission of providing the Acquisition Workforce with a global learning environment to achieve improved acquisition outcomes. Lieutenant Colonel Gueck's outstanding achievements reflect great credit on himself, the Defense Acquisition University, and the Department of Defense.

Defense AT&L Magazine

There's a new edition of the Defense AT&L magazine out. You can read articles on "Google Maps" for tailored acquisition processes, Earned Value Management, management consulting and other topics at the magazine's new home on DAU.mil. <http://go.usa.gov/xXkp9>

DAU HOT TOPIC FORUM AGILE ORGANIZATION CULTURE

WHEN: 22 March, 2017

WHERE: DAU Howell Auditorium, Scott Hall (building 226)

WHO: Mr. Bob Skertic, DAU IT Learning Director served as moderator of a panel of nine Agile Culture subject matter experts from both government, academia and industry.

Here are some takeaways from the forum:

- In order to develop software in a rapidly changing environment, an agile organization culture is needed to make the DoD more responsive to change, particularly with software development.
- This agile culture shift applies to the Agile Team, Program Office, Customers and Partners (both government and industry).
- The goal of agile software development includes predictability, efficiency, and transparency.
- The creation of an agile organization culture begins with an “as-is” evaluation of the current culture and business rules and a “to-be” determination of the future agile culture.
- The [McKinsey 7s Framework](#) model (Strategy, Structure, Systems, Staff, Style, Skills and Shared Values) is most often used as an organizational analysis tool to assess and monitor changes in the internal situation of an organization.
- The Scaled Agile Framework ([SAFe](#)) is an online, freely revealed knowledge base of proven success patterns for implanting Lean-Agile software and systems development and enterprise scale. It provides comprehensive guidance for work at the enterprise Portfolio, Value Stream, Program and Team levels.
- The Carnegie Mellon University Software Engineering Institute ([SEI](#)) is a resource to help train government and industry organizations to acquire, develop, operate and sustain software systems that are innovative, affordable, enduring, trustworthy and agile.
- When outsourcing software development to industry, the government’s RFP should include appropriate incentives and provisions for incremental software delivery (including CDRLs), flexibility, innovation, and velocity. The end user should be included in reviews. Cost Plus Award Fee (CPAF) contracts are preferred for Agile software development. For more information, see the Agile Organization Culture panel slides at <https://dauaa.org/training/>.



The Steven W. Oxman DAUAA Scholarship Program

The Steven W. Oxman DAUAA Scholarship Program scholar receives an academic scholarship awarded annually for demonstrated academic and leadership achievement as well as significant community involvement. The \$500-\$1000 scholarship will be applied directly to the recipient's continued pursuit of academic excellence.

1. SELECTION CRITERIA

- Parent, grandparent, or legal guardian of applicant must be a current member of the DAUAA in good standing.
- Must be a high school senior enrolled in an accredited university, college, community college, or trade school for the fall semester of the year of application.

2. SUBMISSION CRITERIA

- All applications **must be postmarked** by 30 April 2017. *Note: Late entries will not be considered.*
- Applicant must provide two character references in the form of a letter of recommendation (Recommendations must be from teachers, counselors or other persons of influence in your life, other than relatives, who have known you at least two years and are in a position to address your character, citizenship, and leadership).
- Applicant must show a proven record of academic achievement.
- A certified transcript or photocopy of your high school grades (to include class rank if applicable).
- A copy of ACT or SAT scores.
- Applicant must show a proven record of extracurricular involvement, and/or community service, and leadership ability as evidenced by:
 - Listing of activities that the applicant has been involved in during high school to include school, private, and volunteer organizations.
 - Listing leadership positions held, honors, and academic awards.
- Applicant must prepare and submit an essay of no less than one page, no more than 2 pages on the topic of "Why is a college education important to me."
- The sponsoring member must be a member of the DAUAA by April 16, 2017 to be considered.
- NOTES:
 - Children/grandchildren of DAUAA Board of Directors are not eligible for consideration.
 - Scholarships are for one year.
 - Scholarships will be sent as direct payment to the university, college, or trade school and applied to the student' account.

3. APPLICANT INFORMATION

Name: _____

DAUAA Member Sponsor: _____

Relationship to applicant: _____

Membership Number: _____

Chapter Affiliation: _____

Applicant Address: _____

City: _____ State: _____ Zip: _____

Home Phone: _____

Email: _____

High School GPA: _____

High School Class Rank (if applicable): _____

Name of college or university you will attend in the Fall: _____

Intended field of study: _____

Have you applied for the fall semester? Yes ___ No ___

Have you been accepted? Yes ___ No ___

If you have applied to other colleges, please indicate: _____

I hereby certify that all information on this application is true and if selected for a DAUAA scholarship I agree to allow my name, photo and bio to be posted on the DAUAA website, newsletter and similar publications highlighting the 2017 Steven W. Oxman scholarship winners:

Applicant Signature: _____ Date: _____

DAUAA Member Signature: _____ Date: _____

All applications must be postmarked by 30 April 2017 (late entries will not be considered).
Attn: DAUAA Scholarship, 6551 Loisdale Ct, Suite 222, Springfield, VA 22150

Notional Schedule of Upcoming Hot Topic Forums
(Held at DAU Scott Hall, Bldg. 226, 1130-1300)

Date	Focus Area	Target Speaker Community	Speaker
22-Mar-17	Agile Culture	Information Technology	TBD
17-May-17	Commercial Solutions Openings and OTs	OSD Leadership/ Industry/ DCMA	TBD
19-Jul-17	Warfighter Issues/Requirements	Service/ COCOMs/ JROC	TBD
20-Sep-17	Technical Issues in Acquisitions	Academia/ OSD/ Industry	TBD
15-Nov-17	Congressional Budget	OSD Leadership	TBD

Upcoming DAU “Lunch n Learns”

(No cost training events hosted and presented by the Defense Acquisition University (DAU))

<u>Date</u>	<u>Time (CT)</u>	<u>Topic</u>
Apr- 5	1130-1300	Congressional Enactment
Apr-12	1130-1300	Visibility & Management of Operating & Support Costs
Apr-19	1130-1300	Earned Value Management System (EVMS)
Apr-26	1130-1300	Should Cost Management
May- 3	1130-1300	Cybersecurity Planning
May-10	1130-1300	Business Case Analysis
May-17	1130-1300	No LnL Session – See DAU Alumni Association Hot Topic Forum
May-24	1130-1300	Intellectual Property Data Rights
May-31	1130-1300	No LnL Session – Holiday Week
Jun- 7	1130-1300	Value Engineering
Jun-14	1130-1300	Congressional Cycle as it Relates to Program Management
Jun-21	1130-1300	Acquisition Requirements Roadmap Tool (ARRT)
Jun-28	1130-1300	Logistics Supportability Test & Evaluation

The presentations are offered via DCS at:

<https://conference.apps.mil/webconf/3rdQtrDAULunchnLearn> (Enter as a Guest)

Register for session(s) at: <http://go.usa.gov/H2sA>

We would like to once again take a moment to recognize our corporate sponsors that along with our members help make it possible for the DAUAA to provide the services that we do

DAUAA CORPORATE SPONSORS	
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	National University www.nu.edu
	Professional Services Council www.pscouncil.org
	TwentyEighty Strategy Execution, Inc. www.strategyex.com/gov

Click [here](#) for more information on the DAUAA Corporate Sponsors