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DAU Hot Topic

Agile Organization Culture

Culture Keys



- Goal = predictable, efficient, transparent
- Agile - “I don’t think that word means what you think it means”
 - The importance of common principles (intent) and lexicon
- Changing (Transformation to Agile) is a journey
 - Constant learning, Continuous improvement, Continuous innovation
 - Readiness of people, technology and process (Not can we go Agile but how far for this next step)
- Agile at Scale
 - Enterprise versus Team
 - Customer, User, Vendor
- Culture of collaboration versus handoffs and gates
- Transparency is hard
- Traditional SELC and Scrum
- Evolutionary approach versus Big Bang



Key Concepts That Can Cause Culture

Issues



- Fixed schedule (sprint/increment/release) and resources(team) versus fixed scope
- Potentially shippable
- Vertical slice
- Minimally marketable/viable product
- Product Owner versus Business Analyst (PO Proxy)
- Knowing when to be prescriptive
- Integration of disciplines
- Culture of automation
- Top-to-bottom, left-to-right
- Backlog items are different than tasks
- Team ownership of the product
- Limiting resource movement