



Defense Acquisition University

Alumni Association

ELECTRONIC NEWSLETTER



MAY 2016

President's Message



Greetings for May, 2016. April turned out to be a great month for the Alumni Association as we supported the highly successful Defense Acquisition University (DAU) Symposium on 27 April. The theme was "Strengthening Cost Consciousness, Professionalism and Technical Excellence." To introduce the symposium, Mr. Frank Kendall, USD(AT&L), hit another "home run" with his keynote address as he addressed "Sustaining the Momentum" on the Better Buying Power (BBP) initiatives. The success of the BBP initiative is dependent on embedding those principles into the acquisition workforce consciousness.

For the Symposium, we had almost 500 physical attendees at Fort Belvoir, and about another 500 watching via 70+ VTC/DCS feeds. There were also over 300 people watching Mr. Kendall via a live Facebook feed from Howell Auditorium. This is the first time we have done this and the Communications team has received very positive feedback. The slide shows and videos of the plenary session and classroom sessions are now available on the DAU Acquisition Community Connection (ACC) at: <https://acc.dau.mil/CommunityBrowser.aspx?id=739985&lang=en-US>. The symposium provided six (6) Continuous Learning Points (CLP) for continued DoD acquisition certification.

Although we are relaxing a bit after the stresses of supporting the symposium, we are pleased to announce that DAU instructor/DAUAA Board member LTC Joe Gueck, USAF, is working on producing a hot topic forum for 18 May with the topic being "Aligning Warfighter needs to Budget." That forum will be conducted by Mr. Jose Gonzalez, Director, Land Warfare and Munitions from the Office of SecDef (AT&L). It will take place in Howell Auditorium on the DAU Belvoir Campus from 11:30 AM to 1:00 PM on the 18th. His presentation will center on efforts to work with Congress to make the acquisition system more responsive and agile in addressing emerging warfighter requirements. It promises to be a good one. The link to register for this forum is: <http://www.dauaa.org/Web2011/HotTopic/May2016/2016MAYHotTopic.htm>

I need to mention the great work that Joe Gueck is doing in leading the hot topic training forum program. He conducted a top-quality and well-attended presentation on Services Acquisition with guest speaker Mr. Ken Brennan (Deputy Director of Services Acquisition) on 18 March, and – in coordination with Wayne Glass - has put together a planning schedule for follow-on forums running until the end of 2016. Joe also is coordinating with the DAU Lunch and Learn initiative – which provides webinar-type, desktop training on most Wednesdays during the lunch hour – so that the two programs do not interfere. We are very fortunate to have Joe as a member of the DAUAA Board.

In this early going of 2016, two other key DAUAA initiatives have provided positive feedback. First, our "3 year membership for the price of 2" initiative resulted in membership climbing back to about 2000. The second initiative is aimed at our "cause" - Defense Acquisition Workforce Professionalism. Specifically, the DAUAA LinkedIn Group started to be restricted to only DAUAA members – except for those non-DAUAA members that are already in the LinkedIn Group. This social-network group link provides an exclusive forum for DAUAA member to input on defense acquisition matters, and restricting it to DAUAA members has had a positive effect on membership.

That's it for now; I look forward to seeing you soon at one of our DAU hot topic training forums.

- Bill Bahnmaier, President, DAUAA

About Bill Bahnmaier, DAUAA President: Bill Bahnmaier is a retired Marine and a former (retired) instructor at the Defense Acquisition University (DAU). In his last tour of duty as a Marine he was a major system PM of the Marine Corps Assault Amphibian. Since retirement, Bahnmaier works as an official volunteer at DAU and also is a part time consultant and instructor on defense acquisition matters. He and his wife Peggy reside in Alexandria, VA. They have 9 nephews and nieces and 18 great nephews and nieces.



2016 DAU Symposium Wrap-up by Mr. Wayne Glass

On behalf of Mr. Woolsey, Dr. Wood, Joe Johnson, Bill Bahnmaier, our symposium planning team and myself, I want to personally thank everyone who supported and attended the DAU Acquisition Training Symposium today. Special thanks go out to Dean Wills and his staff and faculty and their students who readily gave up all of the classroom and breakout spaces to us that they had been using on Monday and Tuesday in building 226 to help us out when we had to change the symposium date in order to bring Mr. Kendall here today when he was available. Our teammates in DSMC were displaced all over the Belvoir campus today to make their spaces available for us and we appreciate it very much. And thanks to all deans, operations officers, faculty and staff at the regions who worked closely with us to ensure that their sites were connected via VTC or DCO and for encouraging their folks and others in their regions to attend the symposium. We set some records today. Our Video Services team (mostly Tim Stovall and Brian Wright) managed to coordinate our symposium going out to 28 VTC sites and 48 DCS sites today...most ever for any DAU event. We had close to 500 folks attending the symposium on campus today and although all of the sites have not reported their attendance numbers yet, we anticipate the number of attendees at the external locations will be in the hundreds (another record).

Due to constrained resources both in the DoD as well as industry, we tried to keep the expenses down again this year and go with a lighter fare for lunch and at the breaks. For those of you here at Belvoir we hope that the lunch consisting of sandwiches, a pasta salad, chips, cookies, pickles/tomatoes and drinks were enjoyable.

As you can imagine, a lot of behind the scenes planning and preparation goes into making such an event possible and it would be impossible for me to mention everyone who contributed to the success of the Symposium. You know who you are and you have Mr. Woolsey's heartfelt thanks and sincere appreciation for your hard work and for allowing DAU to continue to shine in front of the DoD Acquisition, Technology and Logistics leadership, our military service leaders, defense industry, congressional staffers and all others who attended the Symposium. You should feel very proud of your contributions. As always, it was a pleasure to work with so many wonderful folks at Team DAU in the planning and execution of the Symposium and I look forward to working with you again on future events. I would however like to mention a few people who went above and beyond expectations in supporting the event. All of the maintenance team, who had a tough job moving tables and chairs around to accommodate feeding and then breaking rooms down a couple of times to move enough chairs in to support the heavy turnout out at each of the sessions and then returning rooms to their original configurations at the end of the day so DSMC faculty and their students could move back into the classrooms they vacated for us and resume classes in those spaces on Thursday ...whew! Great job guys! All those who collected questions via 3X5 cards or via email today...thank you. Thank you Caren and Barbi...you all did a magnificent job in selecting our caterer and managing all of the feeding sites and also helping us out with the speakers and other tasks that came your way. MVLE superstars were abounding. The whole MVLE team had the facilities looking spic and span and kept everything tidy all day. The whole Video Services team and their regional points of contacts did a superb job. I want to especially thank the Video Services folks who handled VTC and DCS support in the classrooms. We received outstanding support from our IT folks and they were everywhere making sure all of our computers, printers, hot spots and other needs were met in a timely and very efficient manner. Our photographers were everywhere taking photos and I know we will get some very useful photos from them for future DAU publications. And finally our COMM Team...great job with your advertising push using a variety of media sources and help taking questions from external sites coming into Howell Auditorium today. Thanks to everyone for the outstanding support!

FYI...All symposium sessions were recorded. Once the Video Services folks have screened the videos they will be placed at an easily accessible DAU site. All speaker's/panelist's slides as well as all photos that were taken will also be placed at an easily accessible site. Our planning team will get back with you in a few days to let you know where you may access the videos, slides and photos. One last kudo goes out to our Center Directors, their team members, some speakers, and outside speakers they brought in to make the presentations. The process for lining up speakers begins months in advance of the symposium and then our Directors and their teams had to work diligently to hang on to them. Bill and I also line up speakers and we can tell you it is not an easy task. Rich Hoeferkamp, DAU'S liaison on the OSD staff had the most difficult challenge of all...lining up Mr. Kendall and working hard to get him to us yesterday. Trust me, Mr. Woolsey, Joe and Rich worked hard to ensure we got to see and hear Mr. Kendall in person yesterday! I think you will agree all of our speakers and panelists did a superb job.

I hope that you enjoyed the symposium!

All the Best,

Wayne Glass
Vice President for Operations
DAU Alumni Association



A Little “INsight” from DAU’s Latest Newsletter

DAUAA and SPAWAR Systems Center Promote STEM in San Diego

DAUAA and SPAWAR Systems Center promoted STEM in San Diego.

DAU Alumni Association (West Chapter) member Lois Harper recently joined a team of scientists and engineers from the SPAWAR Systems Center (SSC) Pacific to promote interest in science, technology, engineering and mathematics (STEM). Their audience was the youths and parents attending Expo Day, March 5, at the annual San Diego Festival of Science and Engineering. Held at Petco Park (home of the San Diego Padres), Expo Day is the week-long festival's largest event, offering kids and their parents demonstrations and talks by more than 130 companies and organizations. Shown at left, Ms. Harper interacts with the audience from the DAUAA West booth.



What New Policy?

In his Memorandum “[Guidelines for Acquisition Document Reviews](#)”, dated 4 March, 2016, Mr. Frank Kendall, USD(AT&L), states: “The purpose of a DAB review is to assist the Service and the MDA in their efforts to ensure an executable and affordable program. The focus of our reviews should be on the substance of the program's content - affordability, requirements reasonableness, technical risk reduction, contracting strategy, schedule realism, testing provisions, funding adequacy, and future decision criteria - not on document compliance.”

The Acquisition Workforce Qualification Initiative: A Useful Tool by Daniel Somerset

The most effective acquisition workforce calls for comprehensive classroom training on principles and policies. However, it is important not only that concepts are understood, but successfully applied during on-the-job mission execution. The Acquisition Workforce Qualification Initiative (AWQI) is an employee developmental tool used to assess demonstrated experience of the acquisition worker to enable acquisition focused on the job developmental needs. The tool can also be used to capture the demonstrated experiences of an employee over the span of their career.

AWQI provides the workforce with a framework to assess their ability to apply the knowledge they gain in the classroom to their assigned acquisition tasks. In addition, when demonstration of this applied knowledge is observed by an independent subject matter expert, documentation of proficiency can translate into continuous learning points (CLPs) for the employee. The AWQI tool was built by mapping acquisition competencies to on-the-job products. This gives employees insight into the breadth and depth of the acquisition skills they may encounter over their career. It also allows for acquisition-focused employee development where mastery has not yet been demonstrated.

Lastly, with appropriate data capture, AWQI can provide acquisition organizations with greater understanding of their workforces. This information can be used to mitigate employee skill gaps or to target strategic hiring. The Acquisition Workforce Qualification Initiative continues to evolve. Look for more information in the coming months. For clarification or questions, please direct inquiries to awqi@dau.mil.

DAU Defense Acquisition Research Journal

2016 DAU Edward Hirsch Acquisition and Writing Award

The recipients of the 2016 DAUAA Edward Hirsch Acquisition and Writing Award were: Robert Tremaine, First place, for "The High Flying Leadership Qualities: What Matters the Most?", and Mehmet Sahinoglu, Stephen Stockton, Robert Barclay, Scott Morton, Second place for "Metrics-Based Risk Assessment and Management of Digital Forensics".



The photos show Dr. Larrie Ferreiro, DAU Director of Acquisition Research and Chairman/Executive Director of the DAU Acquisition Research Journal Editorial Board on the right presenting plaques to the winning papers; and Bill Bahnmaier, DAU Alumni Association President, on the left awarding \$1000 to the winning paper - Mr. Robert Tremaine - and \$500 to the second place paper - Dr. Mehmet Sahinoglu. The Hirsch Research Paper Competition is a joint collaboration of the DAU Director of Research located at the Defense Systems Management College of DAU, and the DAU Alumni Association.

Winning papers are included in the DAU Acquisition Research Journal, which is a world-class acquisition research journal published by the DAU Visual Arts and Press Department under its director - Mr. Randy Weekes - with Ms. Norene L. Taylor as the deputy director and managing editor of the Journal. The Alumni Association considers it an honor to participate and contribute the monetary prizes in this competition since it directly honors a person - BGen Ed Hirsch - who had a significant impact on academic excellence at DAU. Our congratulations to Dr. Ferreiro for his diligence and leadership of this program."



Hot Off the DAU Ticker

DAU HOT TOPIC TRAINING FORUM - May 18, 2016

- Title** DAU Alumni Association Hot Topic Forum - Aligning Warfighter Needs to Budget
- Location** DAU Fort Belvoir Campus and VTC
- Start Time** 5/18/2016 11:30 AM
- End Time** 5/18/2016 1:00 PM
- Description** In this session, Mr. Jose Gonzalez, Deputy Director, Land Warfare and Munitions, will discuss the disparity between the needs and expectations of the warfighter with the established defense acquisition process. He will explore the agility and limitations of the calendar-based Planning, Programming, Budgeting and Execution (PPBE) and funding cycles when compared to the agility the warfighter expects as emerging threats often require timely delivery of capabilities. He will also discuss possible solutions, such as how the Department of Defense and Congress can work together to better meet these expectations. Date: Wednesday, May 18 Time: 11:30 a.m. -1:00 p.m. (EDT) Location: DAU Fort Belvoir Bldg. 226, Howell Auditorium CLPs: 1.5 For directions, visit: <http://www.dau.mil/Locations/DSMC/default.aspx>

New DoD Instructions Issued

[DoDI 8320.03](#), 11/4/2015

Unique Identification (UID) Standards for Supporting DoD Net-Centric Operations.

[DoDI 4105.67](#) 4/7/2016

Nonappropriated Fund and Procurement Policy (Change 1)

Don't forget to visit the DAU and DAUAA websites in between newsletters to see information of interest in between the bi-monthly DAUAA Newsletter. As a reminder, the URLs for those two sites are: <http://www.dau.mil> and <http://www.dauaa.org>

DAU HOT TOPIC TRAINING FORUM held March 18, 2016

(A no cost training event hosted and presented by the Defense Acquisition University (DAU) with support from the DAU Alumni Association)

Presenter: Mr. Ken Brennan, Deputy Director, Services Acquisition [Click here for bio](#)

Theme/Title: "DoDI 5000.74 Services Acquisition, What's New?"

When: Date & Time - Friday, March 18, 2016 11:30 AM to 1:00 PM

Where: The Hirsch Center, Scott Hall, Building 226, DAU Fort Belvoir Campus, Fort Belvoir, VA

Who/Attended: DAU staff, faculty and students (past and present); defense industry professionals (Alumni Association Corporate Sponsors and DAUAA members have highest priority); Office of the Secretary of Defense staff; government acquisition employees of acquisition commands and agencies.

Notes: In 2015, the Department of Defense (DoD) obligated ~\$145B for contracted services; >53% of all its contract obligations! The Department of Defense, in a concerted effort to improve services acquisition outcomes, recently issued a new DoD Instruction, DoDI 5000.74, supporting better services requirements, better training, improved processes/governance, and improved analysis and management to enable the DoD to better meet its mission in today's austere budget environment. The following Learning Objectives were met at the Forum:

- Increased awareness of DoDI 5000.74 content
- Understanding of the DoD's improvements and processes regarding services acquisition
- Provided exposure to available tools and techniques to improve your services acquisitions

Upcoming DAUAA-JAX (Jacksonville) Chapter "Lunch n Learns"

May-25 1130-1300 Acquisition Planning Simulation

Jun-8 1130-1300 Cybersecurity from a Systems Engineering Perspective

Jun-15 1130-1300 The Materiel Fielding Plan

Jun-22 1130-1300 Integrated Baseline Review

Jun-29 1130-1300 Design Interface & Supportability Analysis - Impact to Life Cycle Maintenance, Planning, & Execution

The presentations are offered via DCS at:

<https://conference.apps.mil/webconf/3rdQtrDAULunchnLearn> (Enter as a Guest)

Register for session(s) at: <http://go.usa.gov/H2sA>

DAUAA-JAX Newsletter Awards

Attached are some pictures from the DAUAA (Defense Acquisition University Alumni Assoc.) Newsletter Awards Presentation thanking the VITAL Academy students and Mrs. Guldi for working on their newsletter project this year. Each student received a service hours letter, a \$25.00 gift card, and a plaque for the team! Mrs. Guldi also received an engraved paper weight and service hours letter in appreciation of spearheading this project with her Digital Design Students! Also pictured are our Academy Ambassadors who escorted our guests (Annalea Rix and Ashley Morin).



DAU Mid-Atlantic and the DAU Mid-Atlantic Alumni Association support Program Executive Officer for Air Anti-Submarine Warfare, Assault and Special Mission Programs (PEO (A)) Hot Topic Forum

Dr. Bill Conroy from DAU Mid-Atlantic and the DAU Mid-Atlantic Alumni Association supported the Program Executive Officer for Air Anti-Submarine Warfare, Assault and Special Mission Programs (PEO (A)) Hot Topic Forum on 15 March at the NAS Patuxent River Base Theater. Mr. Seth Folsom, LtCol (ret) USMC, author of "In the Gray Area" and "The Highway War", spoke to over 200 personnel about his experiences in Iraq and Afghanistan. RDML Jaynes also presented DAU Alumni Association awards for Acquisition Excellence to two PEO (A) teams. Impact: The Hot Topic Forum provides an opportunity for knowledge sharing with the acquisition workforce.

We would like to once again take a moment to recognize our corporate sponsors that along with our members help make it possible for the DAUAA to provide the services that we do

 <p>Formerly Acquisition Solutions Inc.</p>		<p>ASI Government www.ASIgovernment.com</p>
		<p>UIC Technical Services, LLC www.bowheadsupport.com</p>
		<p>DCS Corp www.dcscorp.com</p>
		<p>ESI International www.esi-intl.com</p>
		<p>Infinity Technology, LLC www.itllc.com</p>
		<p>Lockheed Martin www.lockheedmartin.com</p>
		<p>Management Concepts www.managementconcepts.com</p>
		<p>ManTech International Corporation www.mantech.com</p>
		<p>Professional Services Council www.pscouncil.org</p>